

Glenn Martin Miller – TREASURER 2019

I am Glenn Martin Miller. I have taught The Constitution and the Presidency, the U.S. Presidency post-1900, and the History of American Immigration Law through the History Department of Dyson at Pace since 2013. I earned a dual major bachelor's degree in History and Social Studies Education from the University of Cincinnati, where I also earned a Master of Arts Teaching U.S. History. I taught college-preparatory history and literature in Brooklyn, Manhattan, Florida, and Vermont from 1978 to 1994. In 1992 I was accorded a Juris Doctor degree from New York Law School, and have practiced Immigration Law ever since.

I was appointed interim Treasurer by UAFP President Bill Quinlan in 2017. The duties entail ensuring that expenses, such as office rent, are met in keeping with dues deposits and that the bank auto-pay designations are honored. The Treasurer coordinates union activities, such as matching funds up to \$300 for adjunct faculty symposia presentations. The Treasurer also checks membership criteria with our data manager, channels timely information to the UAFP accounting firm and interacts with insurers for legal compliance. In addition, there is a monthly and fiscal year financial report made to the Executive Board.

The Board approved my recommendation that a portion of our accumulated UAFP accounts be invested in an FDIC insured account which pays better interest than our current savings. I have sought appropriate investment vehicles and timing to do so. In Summer of 2018, I participated in UAFP contract negotiations, arguing with the UAFP team that payments be made to adjuncts to ameliorate displacement where traditional class loads were dissolved by university fiat. Additionally, I have fully participated in a National Labor Relations Board grievance pivoting on whether NYSUT (the New York State Union of Teachers) could contact adjunct faculty via Pace e-mails, a matter which has recently been settled in favor of the Union.

In my new term, I will seek to:

- 1) clarify for new hires that auto-deduction of union dues still requires a membership form be submitted electronically or by mail;
- 2) coordinate with TIAA-CREF retirement contributions and information and auto-deductions via the Pace payroll department, (contributions are voluntary; Pace does not contribute to TIAA-CREF for adjuncts);
- 3) with the assistance of the Executive Board: order, pay for and analyze the annual public financial disclosures of Pace University as a foundation for future contract negotiations;
- 4) create informal drop-in listening sessions for adjuncts across disciplines to better shape future negotiations and union communication.